



# Hinds' Feet Farm Member Bill Of Rights Membership Criteria Program Rules

## MEMBER BILL OF RIGHTS

- Members have the right to be treated with respect, dignity, and integrity.
- Members have the right to be empowered, self-determined, person-centered with free-choice in a welcoming, belonging, community and clubhouse program.
- Members have the right to be self-governing through the fluidity of the program and will have opportunities to engage in reestablishing and empowering occupation or meaning in life.
- Members have the right to self-design their own experiential journey.
- Members have the right to be a part of Hinds' Feet holistic health and wellness, and empowerment philosophy.
- Members have the right to know the membership criteria and program rules.
- Members have the right to be free from sexual harassment.
- Members have the right of privacy and confidentiality.
- Members have the right to voice their needs, improvements, contributions, grievances and other thoughts to the Improvement Committee.
- Members have the right to voice their opinion.
- Members have the right to a smoke free environment, except in the designated areas.

## MEMBERSHIP CRITERIA

In order to become a member a person needs to:

- Have a brain injury (traumatic or acquired), and be at least 18 years old.
- Be capable of meeting personal needs, including taking medication, or have a personal caregiver or family member to assist them.
- Be able to communicate with others through speech, signing, assistive devices or caregiver.
- Not use alcohol or illegal drugs during program hours; use of tobacco products in the designated areas only.
- Follow Program Rules.
- Refrain from behaviors that pose a threat to self or others.
- Have a secured membership funding source through North Carolina's Department of Health & Human Services, Division of Mental Health, Developmental Disability and Substance Abuse Services (NC DHHS DMH/DD/SAS) Medicaid, or private pay.

## PROGRAM RULES

- Sign in and out at the Main Office when you arrive and leave.

The following are not allowed:

- Alcohol, illegal drugs. Tobacco products are allowed in designated areas only.
- Physical violence toward people or property.
- Sexual activity or sexual harassment.
- Weapons.
- Profanity.
- Theft, destruction of property and/or vandalism.

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[www.HindsFeetFarm.org](http://www.HindsFeetFarm.org)